

# VisionPK

## Job Description

<b>Title of Post:</b>	Rehabilitation Assistant (Visual Impairment)
<b>Grade / Salary:</b>	£23,390 to £24,811 (22-24 on VPK scale) (If qualification completed: £30,136 to £34,504 (30-35 on scale))
<b>Hours:</b>	Full time (34.5 hours)
<b>Responsible to:</b>	Service Manager
<b>Location:</b>	Perth and Kinross Sensory Hub 174 High Street, Perth,
<b>Benefits:</b>	Defined benefit pension scheme based on career average earnings  35 days leave (including public holidays)

**Nature of post:** Permanent, with the opportunity to train and qualify as a specialist Rehabilitation Worker (Visual Impairment).

## Job Purpose

To provide assessment and rehabilitation services to visually impaired people to increase their independence. There will also be an opportunity for on the job training and study, leading to a recognised qualification in Rehabilitation Work (Visual Impairment).

## Key Result Areas:

1. Undertake outcome-focussed, specialist assessments of the needs of people with a visual impairment to increase their independence.
2. Develop and implement care plans in consultation with service users, their families, and carers as appropriate.
3. Maintain accurate and up to date case records in accordance with

VisionPK policies and protocols, including those relating to data protection and confidentiality.

4. Produce regular performance / activity reports.
5. Where appropriate, assist with developing and running information and support groups, offering advice, support and emotional support for individuals where needed.
6. Develop a comprehensive knowledge of local resources to share with and assist service users as appropriate.
7. Contribute to the development of VisionPK services.
8. Provide advice and support to other professionals and agencies in relation to the needs of visually impaired people.
9. Maximise and contribute to opportunities for joint working and the development of integrated sensory impairment services.
10. Help deliver and develop visual awareness training to community and other groups.
11. Opportunity to train to deliver rehabilitation services including:
  - teaching of daily living skills
  - the use of residual vision and Low Vision Aids
  - orientation, mobility, and sighted guide techniques
  - demonstrating communication skills, e.g., Braille and use of information technology

### **General Responsibilities**

- Work in line with the policies and procedures of VisionPK

To undertake other duties as required.

- To be flexible around working hours to meet people's needs and work a Saturday from time to time if required (with time off in lieu).
- To support a culture of continuous improvement and equality

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## **Trainee Rehabilitation Worker- Person Specification**

### **1. Qualifications**

- 1.1 HNC in Social Care, Community Care or equivalent
- 1.2 Work experience in a relevant field

### **2. Knowledge and Understanding - essential**

- 2.1 Knowledge of hearing loss and / or visual impairment
- 2.2 Awareness of adult and child protection requirements

### **3. Experience – essential**

- 3.1 Experience of making accurate and informed assessments in partnership with service users and their carers
- 3.2 Experience of setting priorities and managing own workload without close supervision
- 3.3 Using Microsoft 365, particularly Word and Excel, to produce own correspondence/ reports and assessments
- 3.4 Problem solving and finding creative solutions

### **4. Experience – desirable**

- 4.1 Working with sensory impaired people
- 4.2 Ability to communicate with people who are deaf or hard of hearing, eg BSL
- 4.3 Working with databases
- 4.4 Working with older people

## **5. Skills and abilities - essential**

- 5.1 Excellent written and verbal communication skills
- 5.2 Well-developed time management and organising skills
- 5.3 Very well-developed interpersonal skills and the ability to work constructively with a diverse range of people
- 5.4 Commitment to continuous personal and professional development

## **6. Personal qualities**

- 6.1 Self-aware and aware of impact on others
- 6.2 Commitment to team working
- 6.3 Able to work in a reflective and consultative way
- 6.4 Fit with VisionPK's values of: trust; respect; empathy; being inclusive; encouraging independence, offering choice and promoting quality

## **7. Other**

- 7.1 Opportunity to undertake a Foundation Degree in Rehabilitation Work (Visual Impairment) or equivalent
- 7.2 To travel across Perth and Kinross requiring access to a vehicle during working hours a clean driving licence where appropriate.
- 7.3 This post will be subject to a PVG check at enhanced level, so you should be willing to join the PVG scheme
- 7.4 Willingness to work flexibly as required (TOIL available)

**VisionPK is the operating name of Perth & Kinross Society for the  
BlindScottish Charity Number SC001152**